



## TERRACORPS

**TerraCorps** is an AmeriCorps affiliated start-up environmental non-profit preparing and mobilizing emerging leaders to help communities gain access to and conserve land for people and nature. Working at the intersection of the land conservation and urban agriculture movements, our vision is to create a future where land is the foundation of health and well-being for ALL people in EVERY community.

This year's TerraCorps program will support up to 60 full-time AmeriCorps Members across Massachusetts and Rhode Island each serving in one of five positions: Land Stewardship Coordinator (LSC), Land Conservation Coordinator (LCC), Community Engagement Coordinator (CEC), Youth Education Coordinator (YEC), or Sustainable Agriculture Coordinator (SAC). Members will serve in full-time, 11-month terms (August 29th, 2022-July 28, 2023) in which they complete at least 1,700 hours of service with one of our partner organizations. Members receive a living allowance, education award, and additional AmeriCorps benefits (see full list at end of announcement).

**The 300 Committee Land Trust will host a Land Stewardship Coordinator for the 2022-2023 service year. Information about all TerraCorps positions is available at <https://terracorps.org/>.**

### Land Stewardship Coordinator with The 300 Committee Land Trust

#### **The 300 Committee Land Trust**

157 Locust Street  
Falmouth, MA 02649  
<https://300committee.org/>

The 300 Committee Land Trust (T3C) is a private, nonprofit organization whose mission is to permanently preserve and protect open space in Falmouth, MA through land acquisition, education and management. Working with the Town, citizen groups and other conservation organizations, T3C safeguards natural resources, provides public green spaces, connects people with nature, and strives to retain Falmouth's unique character and beauty. Since our beginnings in 1985, our land trust has helped protect more than 2,600 acres throughout Falmouth for conservation, recreation and clean drinking water. Our lands contribute to a healthy environment and are preserved in perpetuity so everyone can enjoy them now and forever.

In recent years, T3C has embraced the goal of making conservation lands accessible to all by providing trails and signage that can accommodate people of all abilities where feasible. In addition to our robust volunteer program, T3C strives to make meaningful connections within the community and provide a space for collaboration with other groups such as The Town of Falmouth, The Boy and Girl Scouts of America, Barnstable County AmeriCorps Cape Cod, and CapeAbilities.

The 300 Committee mandates that all staff and TerraCorps Service Members be fully vaccinated before the start of the TerraCorps service year. The reason we are requiring vaccination is because the Member will spend a significant amount of time serving in-person with volunteers, staff, or community

members. Therefore the expectation is that all staff and AmeriCorps Members are fully vaccinated against Covid-19, unless a medical or religious exemption is requested.

**Land Stewardship Coordinators (LSC)** Build the long-term capacity of their Service Sites by creating networks of volunteers to support hands-on stewardship of community lands. They organize, train, and collaborate with municipal boards, neighborhood and civic associations, community members, youth groups, and schools to care for, improve access to, and support the long-term resiliency and sustainable use of community lands. By providing training and organizing collaborative land-focused projects, they increase resources for community projects, demonstrate environmentally responsible land management, help individuals build skills, and nurture an inclusive sense of public ownership in the local landscape. LSCs generally spend roughly 60% of their time in the office and 40% in the field.

TerraCorps Members engage with their supervisors to develop and carry out three or more capacity building projects over the course of the service year. Some of these projects will involve recruiting, training, and/or managing community volunteers. **The 300 Committee Land Trust has proposed the following potential project(s) for their Land Stewardship Coordinator:**

- 1) Address concerns uncovered from previous property monitoring: T3C has experienced tremendous growth in our stewardship capacity, and with increased tracking, reporting, and volunteer help, exposing needs within our current capacity. The expansion of property monitoring through our Landscape Conservation Software has helped us to identify issues on the land that need to be addressed. The TerraCorps Member will help triage and address the concerns discovered through this reporting.
- 2) Inclusion & Accessibility: As more people have been using the land as a respite during the pandemic, the need for improved mapping and signage has become evident. T3C will continue to install signage, publish maps, and strive to bring awareness of the resources T3C can provide for everyone in our community. The TerraCorps Member will help us identify further opportunities for inclusion, increase accessibility and help us be responsible stewards of our holdings.
- 3) Implementing management plans: A long-standing goal of our Stewardship Committee has been to implement land management and forestry management plans to improve the habitats our lands provide. Over the past three years, state funding has been leveraged for forestry management plans on 11 properties with projects detailing everything from invasive species removal to fostering native plant growth. With an invigorated volunteer crew, we look forward to implementing these objectives with the help and creativity of a TerraCorps Member.
- 4) Provide support for expanding T3C's Community Engagement efforts: T3C's very active and engaged volunteer-led Outreach Committee helps strategize, organize and carry out free programming year-round. With additional planning, thoughtful relationship building, and targeted outreach efforts, we can provide a framework for the TerraCorps Member to successfully engage new individuals, groups and other service organizations. This focus on community engagement for the LSC is designed to bolster T3C's capacity to respond to requests from local groups looking for outdoor connections and learning opportunities.
- 5) Improve T3C's online presence and connection with individuals and user groups: Create new website landing pages dedicated to specific user groups (e.g. stewardship volunteer information resources, universal access information for T3C and Town conservation parcels, etc.) and develop a social media growth and tracking plan.

T3C envisions working with a TerraCorps Member to identify, create, and plan for solutions using our enthusiastic volunteer Corps. Development of these and other projects will occur during the first two months of service and consider the Member's interests and skills.

### Required AmeriCorps Qualifications

- A US citizen, US national, or Lawful Permanent Resident Alien of the U.S.
- At least 18 years old
- A minimum of a high school diploma or GED
- No more than three previous terms as an AmeriCorps Member
- Pass a criminal history background check, including an FBI check

### Desired Qualifications

- Strong writing and verbal communication skills
- Able to serve both independently and as a member of a team
- Comfort navigating computer software programs (GIS, Excel, Word, Outlook, ArcGIS experience a plus)
- Training and experience pertinent to the Land Stewardship Coordinator position and projects listed above
- Experience or willingness to train and educate community members and volunteers
- Ability to read and interpret various maps, such as surveys, aerial photos, and USGS topos.
- Experience or interest in natural systems and identifying plant and wildlife species.
- Able to be active outside in a range of weather conditions, and navigate uneven terrain

For questions about The 300 Committees service position, contact Jessica Whritenour, [jwhritenour@300committee.org](mailto:jwhritenour@300committee.org)

### **AmeriCorps Member Eligibility Requirements**

All Members are expected to serve full-time, commit to serve for the entire 11-month term, and complete at least 1,700 hours of service, including time spent in trainings and several service days with the full TerraCorps cohort. Weekly service averages 38 hours and commonly includes some night and/or weekend activities.

AmeriCorps programs provide equal opportunities. TerraCorps will recruit and select persons in all positions to ensure a diverse and inclusive climate without regard to race, religion, sex, sexual orientation, age, veteran status, color, political affiliation, creed, national origin, marital status, or any other status as protected by federal, state, and local laws. We encourage applications from individuals with disabilities and will provide reasonable accommodations for interviews and service upon request.

### **Member Compensation and Benefits**

- TerraCorps Members will receive a living allowance of up to \$18,500 (pre-tax) over the 11-month term of service, which is \$740 (pre-tax) per 25 biweekly pay periods.
- TerraCorps assists Members in obtaining health insurance coverage. Reimbursement of costs may be available.
- Childcare assistance may be provided in cases of financial need.
- Upon successful completion of a term of service, AmeriCorps Members receive a taxable \$6,495 education award that can be used for future education or to pay off existing school loans. See

<http://www.americorps.gov/members-volunteers/segal-amerikorps-education-award> for info and restrictions.

- TerraCorps Members are eligible for forbearance of most federally-guaranteed student loans, as well as payment of interest accrued during service.
- TerraCorps Members will receive mentorship, training, and career development opportunities while serving directly with community-based nonprofits.
- TerraCorps Members experience the personal rewards of national service and community engagement.

**Note:** TerraCorps Members are responsible for their own housing and must have access to reliable transportation.

### **How to Apply**

To apply for this position and to learn more about other TerraCorps service Member opportunities, please visit the following page on the TerraCorps website at <https://terracorps.org/member-position-listing/>.

**Note:** A complete Member application includes a resume and two professional or academic references that you will upload as part of your application.

Member applications will be collected by TerraCorps and shared with Service Sites. **Do not send applications directly to a Service Site.**

We strongly encourage interested individuals to apply as soon as possible once applications are posted in May 2022. Position offers and acceptances will be made on a rolling basis. The program aims to fill all positions by mid-July, but Service Sites will continue interviews as needed until all positions are filled.

For questions about TerraCorps please email [spollock@terracorps.org](mailto:spollock@terracorps.org).

### **Additional Information About this Program**

**TerraCorps** seeks to create change by achieving a broader, more authentic engagement of the diverse peoples living in our communities. When we do this, resources will grow, access to land will increase, the pace of land conservation will accelerate, and whole communities will achieve more resilient futures. To learn more about TerraCorps, visit: <https://terracorps.org/>.

**AmeriCorps** engages more than 75,000 people in intensive service each year through more than 15,000 nonprofits, schools, public agencies, and community and faith-based groups across the country. AmeriCorps Members help communities tackle pressing problems and, also leverage their service by mobilizing volunteers to help address community needs for environmental stewardship, health, education, economic opportunity, disaster services, and support to veterans and military families. [To learn more about AmeriCorps, visit americorps.gov.](#)

TerraCorps is a grant-funded program contingent upon renewal of federal funding from the AmeriCorps federal agency. TerraCorps is also supported in part by the Massachusetts Service Alliance in MA and Serve RI in Rhode Island.